



# ENVIRONMENTAL, HEALTH AND OCCUPATIONAL SAFETY POLICY

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# ENVIRONMENTAL, HEALTH, AND OCCUPATIONAL SAFETY POLICY

**SC DeliGroup Professional Services SRL**, a company specializing in food service (industrial catering), has a moral and legal obligation to protect the environment and its employees, without creating potential hazards to the environment, their health, and their safety.

We are committed to complying with all applicable legal regulations, as well as the international standards to which we adhere, without limiting ourselves to these.

To achieve our objectives regarding environmental protection, health, and occupational safety, **DeliGroup Professional Services SRL** has developed a set of documents based on the **SR EN ISO 14001:2015 and ISO 45001:2018 standards**, within the Environmental, Health, and Occupational Safety Management System, grounded in the principles of environmental protection and ensuring the health and safety of employees.

Specifically, we propose the following actions:

- compliance with the laws and regulations of the competent authorities in the field of environmental protection, occupational health, and safety applicable to the organization;
- improving the employee training system through appropriate micro-training sessions, with a view to developing knowledge regarding environmental protection, occupational health, and safety;
- reporting on occupational health and safety performance to ensure continuous improvement;
- digitizing the internal audit system;
- ensuring employee compliance with this policy and related procedures;
- imposing similar standards on our suppliers and contractors;
- improving environmental, occupational health, and safety performance by controlling and influencing significant environmental aspects and identified risks, as well as by adopting a preventive approach to the environment, occupational health, and safety;
- implementing the Winnow food waste monitoring system, which increases kitchen staff's commitment and awareness regarding food waste, thereby helping to reduce the amount of food waste.

**DeliGroup Professional Services SRL**, through its top management, is committed to the continuous improvement of its management system, making every effort to prevent workplace injuries and occupational illnesses. At the same time, the company is committed to allocating all necessary human and financial resources to implement this policy throughout the entire organization, as well as to communicate it and the standards that support it to all employees.

Environmental protection, as well as occupational health and safety, will be reviewed on a regular basis. Management ensures annually that this policy remains relevant and appropriate to the organization's specific context.

Furthermore, **DeliGroup Professional Services SRL** ensures that its policy on environmental protection, occupational health, and safety is made available to all relevant stakeholders.

Management

DeliGroup Professional Services